

**TRANSMITTAL SHEET FOR
NOTICE OF INTENDED ACTION**

Control _____ Department or Agency: Board of Examiners in Marriage and Family Therapy
Rule No.: 536-X-4.03

Rule Title: **Requirements for designation: LMFT Supervisor Candidate**

___ New X Amend ___ Repeal _____ Adopt by Reference

Would the absence of the proposed rule significantly Harm or endanger the public health, welfare, or safety? _____ Yes _____

Is there a reasonable relationship between the state's Police power and the protection of the public health, Safety, or welfare? _____ Yes _____

Is there another, less restrictive method of regulation Available that could adequately protect the public? _____ No _____

Does the proposed rule have the effect of directly or Indirectly increasing the costs of any goods or services Involved and, if so, to what degree? _____ No _____

Is the increase in cost, if any, more harmful to the public Than the harm that might result from the absence of The proposed rule? _____ No _____

Are all facets of the rulemaking process designed solely For the purpose of, and so they have, as their primary Effect, the protection of the public? _____ Yes _____

Does the proposed rule have an economic impact? _____ No _____

If the proposed rule has an economic impact, the proposed rule is required to be accompanied by a fiscal note prepared in accordance with subsection (f) of Section 41-22-23, Code of Alabama, 1975.

Certification of Authorized Official

I certify that the attached proposed rule has been proposed in full compliance with the requirements of Chapter 22, Title 41, Code of Alabama, 1975, and that it conforms to all applicable filing requirements of the Administrative Procedure Division of the Legislative Reference Service.

Signature of certifying officer _____
Paula McCaleb, Executive Director 334.215.7233

Date: December 16, 2011

(DATE FILED)
(STAMP)

TRANSMITTAL SHEET FOR NOTICE OF INTENDED ACTION

Control _____ Department or Agency: Board of Examiners in Marriage and Family Therapy
Rule No.: 536-X-4.04

Rule Title: **Requirements for designation: LMFT Approved Supervisor**

New Amend Repeal Adopt by Reference

Would the absence of the proposed rule significantly
Harm or endanger the public health, welfare, or safety? Yes

Is there a reasonable relationship between the state's
Police power and the protection of the public health,
Safety, or welfare? Yes

Is there another, less restrictive method of regulation
Available that could adequately protect the public? No

Does the proposed rule have the effect of directly or
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Involved and, if so, to what degree? No

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The proposed rule? No

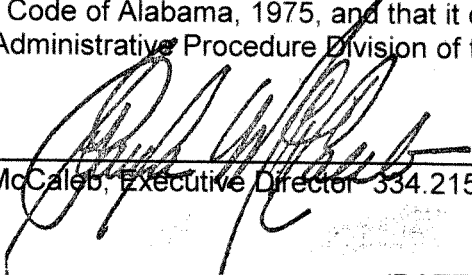
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**TRANSMITTAL SHEET FOR
NOTICE OF INTENDED ACTION**

Control _____ Department or Agency: Board of Examiners in Marriage and Family Therapy
Rule No.: 536-X-4.05

Rule Title: Requirements for designation: LMFT Supervisor of Supervision Mentor
____ New X Amend _____ Repeal _____ Adopt by Reference _____

Would the absence of the proposed rule significantly Harm or endanger the public health, welfare, or safety? Yes

Is there a reasonable relationship between the state's Police power and the protection of the public health, Safety, or welfare? Yes

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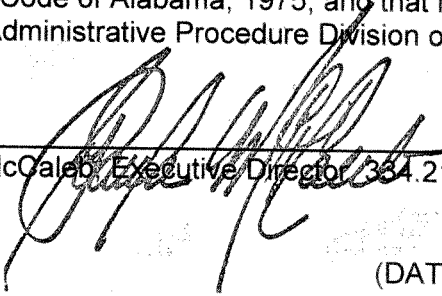
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**TRANSMITTAL SHEET FOR
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Control _____ Department or Agency: Board of Examiners in Marriage and Family Therapy

Rule No.: 536-X-4.06

Rule Title: Guidelines for: Case by Case Supervision

 New X Amend Repeal Adopt by Reference

Would the absence of the proposed rule significantly Harm or endanger the public health, welfare, or safety? Yes

Is there a reasonable relationship between the state's Police power and the protection of the public health, Safety, or welfare? Yes

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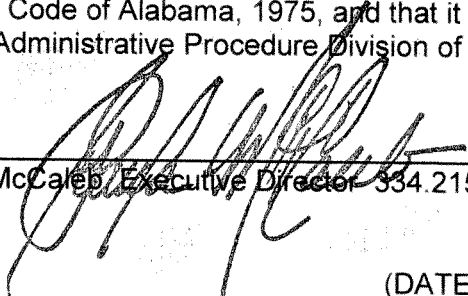
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TRANSMITTAL SHEET FOR NOTICE OF INTENDED ACTION

Control _____ Department or Agency: Board of Examiners in Marriage and Family Therapy

Rule No.: 536-X-4.07

Rule Title: Guidelines for: Examination Application Requirements

 New X Amend Repeal Adopt by Reference

Would the absence of the proposed rule significantly Harm or endanger the public health, welfare, or safety? Yes

Is there a reasonable relationship between the state's Police power and the protection of the public health, Safety, or welfare? Yes

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**TRANSMITTAL SHEET FOR
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Control _____ Department or Agency: Board of Examiners in Marriage and Family Therapy

Rule No.: 536-X-5.01

Rule Title: **Board Course Requirements**

 New X Amend Repeal Adopt by Reference

Would the absence of the proposed rule significantly Harm or endanger the public health, welfare, or safety? Yes

Is there a reasonable relationship between the state's Police power and the protection of the public health, Safety, or welfare? Yes

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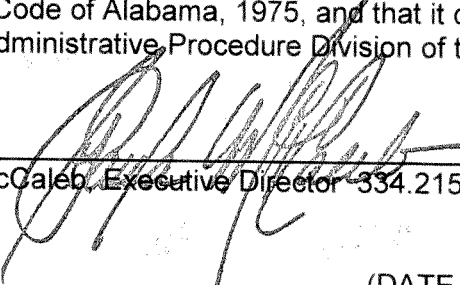
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Date: December 16, 2011

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TRANSMITTAL SHEET FOR NOTICE OF INTENDED ACTION

Control _____ Department or Agency: Board of Examiners in Marriage and Family Therapy

Rule No.: 536-X-6.01

Rule Title: **Required Relevant Professional and Continuing Education Experience**

___ New X Amend ___ Repeal _____ Adopt by Reference

Would the absence of the proposed rule significantly Harm or endanger the public health, welfare, or safety? Yes

Is there a reasonable relationship between the state's Police power and the protection of the public health, Safety, or welfare? Yes

Is there another, less restrictive method of regulation Available that could adequately protect the public? No

Does the proposed rule have the effect of directly or Indirectly increasing the costs of any goods or services Involved and, if so, to what degree? No

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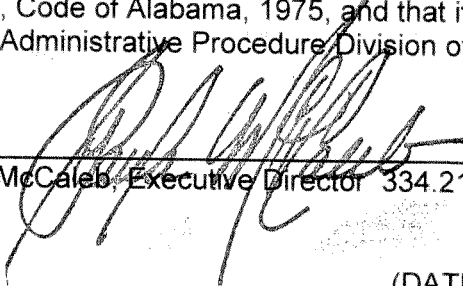
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Date: December 16, 2011

(DATE FILED)
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TRANSMITTAL SHEET FOR NOTICE OF INTENDED ACTION

Control _____ Department or Agency: Board of Examiners in Marriage and Family Therapy
Rule No.: 536-X-8.01

Rule Title: Responsibility to Clients
 New Amend Repeal Adopt by Reference

Would the absence of the proposed rule significantly Harm or endanger the public health, welfare, or safety? _____
Yes

Is there a reasonable relationship between the state's Police power and the protection of the public health, Safety, or welfare? _____
Yes

Is there another, less restrictive method of regulation Available that could adequately protect the public? _____
No

Does the proposed rule have the effect of directly or Indirectly increasing the costs of any goods or services Involved and, if so, to what degree? _____
No

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Date: December 16, 2011

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TRANSMITTAL SHEET FOR
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Control _____ Department or Agency: Board of Examiners in Marriage and Family Therapy
Rule No.: 536-X-8.02

Rule Title: Confidentiality

 New X Amend Repeal Adopt by Reference

Would the absence of the proposed rule significantly Harm or endanger the public health, welfare, or safety? _____ Yes

Is there a reasonable relationship between the state's Police power and the protection of the public health, Safety, or welfare? _____ Yes

Is there another, less restrictive method of regulation Available that could adequately protect the public? _____ No

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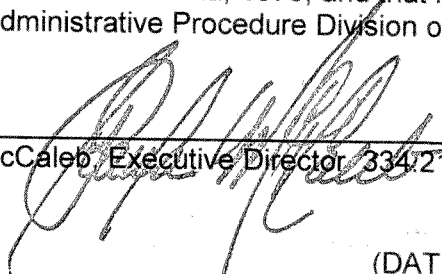
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**TRANSMITTAL SHEET FOR
NOTICE OF INTENDED ACTION**

Control _____ Department or Agency: Board of Examiners in Marriage and Family Therapy

Rule No.: 536-X-8.03

Rule Title: Professional Competence and Integrity

 New X Amend Repeal Adopt by Reference

Would the absence of the proposed rule significantly Harm or endanger the public health, welfare, or safety? Yes

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Is there another, less restrictive method of regulation Available that could adequately protect the public? No

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**TRANSMITTAL SHEET FOR
NOTICE OF INTENDED ACTION**

Control _____ Department or Agency: Board of Examiners in Marriage and Family Therapy

Rule No.: 536-X-8.04

Rule Title: Responsibility to Students and Supervisees

 New Amend Repeal _____ Adopt by Reference

Would the absence of the proposed rule significantly Harm or endanger the public health, welfare, or safety? Yes

Is there a reasonable relationship between the state's Police power and the protection of the public health, Safety, or welfare? Yes

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Date: December 16, 2011

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**TRANSMITTAL SHEET FOR
NOTICE OF INTENDED ACTION**

Control _____ Department or Agency: Board of Examiners in Marriage and Family Therapy
Rule No.: 536-X-8.06

Rule Title: Responsibility to the Profession

___ New ___ Amend ___ Repeal _____ Adopt by Reference

Would the absence of the proposed rule significantly
Harm or endanger the public health, welfare, or safety? _____ Yes

Is there a reasonable relationship between the state's
Police power and the protection of the public health,
Safety, or welfare? _____ Yes

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**TRANSMITTAL SHEET FOR
NOTICE OF INTENDED ACTION**

Control _____ Department or Agency: Board of Examiners in Marriage and Family Therapy

Rule No.: 536-X-9.01

Rule Title: **Board Policies and Procedures**

New Amend Repeal _____ Adopt by Reference

Would the absence of the proposed rule significantly Harm or endanger the public health, welfare, or safety? _____ Yes

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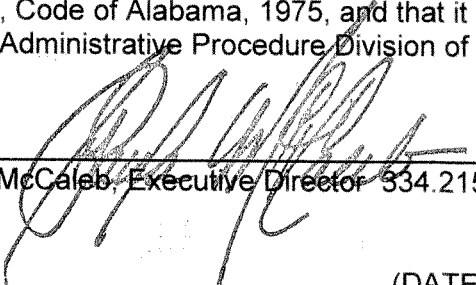
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Date: December 16, 2011

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TRANSMITTAL SHEET FOR NOTICE OF INTENDED ACTION

Control _____ Department or Agency: Board of Examiners in Marriage and Family Therapy
Rule No.: Appendices 2
Rule Title: **FORMS ASSOCIATED WITH THESE RULES AND REGULATIONS**
 New X Amend Repeal Adopt by Reference

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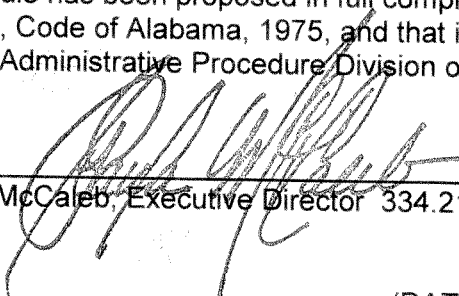
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Date: December 16, 2011

(DATE FILED)
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APA-2
11/96

Alabama Board of Examiners in Marriage and Family Therapy

NOTICE OF INTENDED ACTION

AGENCY NAME:

Alabama Board of Examiners in Marriage and Family Therapy

RULE NO. & TITLE:

536-X-1-01, Definition of Terms.
536-X-2-01, Required for Licensed Marriage and Family Therapists
536-X-2-02, Requirements for Licensure: Licensed Marriage and Family Therapist (LMFT)
536-X-2-03, Endorsement of an individual who is licensed/registered as an MFT under the laws of another state or territory of the United States or of a foreign country.
536-X-3-01, Board Approved Marriage and Family Therapy Designations
536-X-4-01, Requirements for designation: Marriage and Family Therapy Intern (MFT Intern)
536-X-4-02, Requirements for designation: Marriage and Family Therapy Associate (MFT Associate)
536-X-4-03, Requirements for designation: LMFT Supervisor Candidate
536-X-4-04, Requirements for designation: LMFT Approved Supervisor
536-X-4-05, Requirements for designation: LMFT Supervisor
536-X-4-06, Guidelines for: Case by Case Supervision
536-X-4-07, Guidelines for: Examination Application Requirements
536-X-5-01, Board Course Requirements
536-X-6-01, Required Relevant Professional and Continuing Education Experience
536-X-8-01, Responsibility to Clients
536-X-8-02, Confidentiality
536-X-8-03, Professional Competence and Integrity
536-X-8-04, Responsibility to Students and Supervisees
536-X-8-06, Responsibility to the Profession
536-X-8-07, Financial Arrangements
536-X-9-01, Board Policies and Procedures
APPENDICES 1, FEES
APPENDICES 2, FORMS ASSOCIATED WITH THESE RULES AND REGULATIONS

INTENDED ACTION:

Amend

SUBSTANCE OF PROPOSED ACTION:

The Alabama Board of Examiners in Marriage and Family Therapy proposes to amend an Administrative Code or Rules and regulations under which to operate. Specifically, the proposed amendment is to amend Supervision Requirements to be in compliance with National Standards .

TIME, PLACE, MANNER OF PRESENTING VIEWS:


Written comments, views, or arguments will be received by the Alabama Board of Examiners in Marriage and Family Therapy at 9:00 am. on February 3, 2012. Comments should be directed to Paula McCaleb, Executive Director, at P.O. Box 240066, Montgomery, AL 36124, or via fax at 334-215-7231. A public hearing will be held at 9:00 a.m. on February 3, 2012 at 2011 Berry Chase Place, Montgomery, AL 36117.

FINAL DATE FOR COMMENT AND COMPLETION OF NOTICE:

February 3, 2012

CONTACT PERSON AT AGENCY:

Paula McCaleb, Executive Director
334.215.7233



Paula McCaleb, Executive Director

536-X-4-.02 Requirements for designation: Marriage and Family Therapy Associate (MFT Associate)

(1) Submission of a completed application on the forms prescribed by the Board, ~~which includes a supervisory arrangement that must be approved by the Board~~ (see 536-X-5 APPENDICES 2: FORMS ASSOCIATED WITH THESE RULES AND REGULATIONS); and submission of applicable fees for application and license prescribed by the Board (see 536-X-5 APPENDICES 1: FEES).

(2) Evidence that the applicant is of good moral character and has not and is not engaged in any practice or conduct that would make the applicant ineligible to receive a designation pursuant to the Marriage and Family Therapy Licensure Act;

(3) Graduation from a regionally educational accrediting body educational institute with a masters or doctoral degree in marriage and family therapy (or in an allied field with graduate level course work in marriage and family therapy) that meets the Board course requirements. (see 536-X-5: BOARD COURSE REQUIREMENTS). Individuals who have graduated from a COAMFTE program have met this requirement.

(4) Completion of an internship either during the qualifying degree and/or as a post degree experience consisting of the following:

- (a) minimum of 12 months of internship;
- (b) minimum of 100 supervision hours ~~(ratio of direct client contact hours to supervision hours = 1:5)~~ by a Board Approved Supervisor. These 100 hours of supervision must include based on the ratio of one (1) supervision hour for every five (5) direct client contact hours completed concurrently; fifty (50) of these hours of raw data supervision must be individual supervision. Group supervision is encouraged.; The supervision must be provided by a Board Approved Supervisor;
- (c) minimum of five hundred (500) direct client contact hours obtained concurrently with the required supervision; two hundred fifty (250) of these direct client contact hours must be with couples or families physically present in the therapy room;
- (d) It is the responsibility of the candidate and the supervisor to ensure that direct client contact hours and supervision hours are concurrent. This applies for hours toward the internship and post-degree requirements. Individuals who have graduated from a COAMFTE program have met this requirement for their internship, but must document their post-degree hours.
- (e) Individuals who have graduated from a COAMFTE program have met requirements a-ed.

(5) Submission of a contract for supervision that must be approved by the Board (see 536-X-1-.01 (11): Definition of Terms: Supervision).

~~(5)(6)~~ In order for a MFT Associate to be renewed, the Associate must have completed the required Continuing Education or ~~Experience~~ Units during the previous twenty-four (24) months. (see 536-X-6 REQUIRED RELEVANT PROFESSIONAL AND CONTINUING EDUCATION EXPERIENCE); and submission of applicable fees for license renewal prescribed by the Board (see 536-X-5: APPENDICES 1: FEES).

~~(A) Acceptable CEU's include:~~

- ~~(a) National, state or local MFT association training and continuing education activities;~~
- ~~(b) Graduate courses in MFT or cross disciplinary course (one (1) graduate semester = fifteen (15) hours, one (1) graduate quarter = ten (10) hours);~~
- ~~(c) NBCC approved courses and continuing education activities sponsored by allied mental health professional associations or agencies.~~

~~(B) Documentation of completion will include a written statement of all CEU course information including the name of the sponsoring organization, location of seminar, title/brief description, principal instructor, dates, and number of hours claimed. The Board will audit a number of randomly selected Associates to assure that the continuing education requirements have been met before the associate is renewed. The Board may request verification of credits submitted, including information regarding content certification and attendance. The associate shall maintain and make available upon request the documentation required by this rule for a period of two (2) years. Failure to substantiate credits submitted or to submit documentation of sufficient continuing education credits will result in refusal by the Board to renew the Associate.~~

536-X-4-.03 Requirements for designation: LMFT Supervisor Candidate

- (1) Is a Licensed Marriage and Family Therapist;
- (2) Submission, of a completed application on the prescribed forms prescribed by the Board, of a contract for training in supervision which includes a plan for the completion of supervision of supervision by an LMFT Supervisor of Supervision and a plan for completion of a graduate course in supervision or the equivalent. The course must contain a minimum of thirty (30) contact hours. (see 536-X-5 APPENDICES 2: FORMS ASSOCIATED WITH THESE RULES AND REGULATIONS); and submission of applicable fees for application and license prescribed by the Board (see 536-X-5 APPENDICES 1: FEES).
- (3) Submission of a contract for supervision with a supervisor mentor:
 - a.) A plan for the completion of supervision of supervision by a Board approved LMFT Supervisor Mentor; and
 - b.) A plan for completion of an AAMFT approved graduate course in supervision or the equivalent. The course must contain a minimum of thirty (30) contact hours.

Note: LMFT Supervisor Candidate contracts are valid for a maximum of three (3) years.

Author: ~~The Alabama Board of Examiners in Marriage and Family Therapy~~
Statutory Authority: ~~Code of Alabama, 1975, § 34-17A-1 thru §34-17A-26.~~
Amended: Filed October 15, 2009; **Effective Date:** December 10, 2009

536-X-4-.04 Requirements for designation: LMFT Approved Supervisor

- (1) Is a Licensed Marriage and Family Therapist;
- (2) Submission of a completed application on the forms prescribed by the Board (see 536-X-5 APPENDICES 2: FORMS ASSOCIATED WITH THESE RULES AND REGULATIONS); and submission of applicable fees for application and license prescribed by the Board (see 536-X-5 APPENDICES 1: FEES).
- (3) Completion of a minimum of four (4) years post-degree full time (30 or more clock hours per week) MFT work experience or the equivalent part time work experience.
- ~~(4)~~(3) Completion of a graduate course in supervision with a minimum of thirty (30) contact hours or the equivalent;
- ~~(5)~~(4) Completion of a minimum of one hundred eighty (180) hours of MFT supervision to two (2) or more supervisees concurrent with the supervision of supervision described below, over a period of not less than eighteen (18) months and not more than three (3) years. The supervisor candidate must provide a minimum of one hundred eighty (180) hours of clinical supervision to MFTs and/or MFT trainees during a period of not less than two years. During this time, the candidate must actively supervise at least two supervisees for at least nine (9) months each.
- ~~(6)~~(5) Completion of thirty-six (36) hours of supervision of supervision from an Board approved LMFT Supervisor of Supervision Mentor. Supervision of Supervision should continue throughout the entire period of one's candidacy, even if the thirty-six (36) hours have been completed. If the training period extends beyond two years, at least eighteen (18) hours of Supervision of Supervision must be obtained in the final year of candidacy.
- (7) The Supervisor Candidate is responsible for logging monthly supervisee direct client contact hours, supervision hours and type of supervision for each supervisee, and supervision of supervision hours. These monthly logs will be submitted with the Candidate's final application.
- ~~(8)~~(6) Submission of a philosophy of supervision that is determined by the Board to indicate familiarity with and integration of the current models of marriage and family therapy and supervision into a cogent approach to MFT supervision;

OR

- (8)(7) Is an AAMFT Approved Supervisor

~~**Author:** The Alabama Board of Examiners in Marriage and Family Therapy
Statutory Authority: Code of Alabama, 1975, § 34-17A-1 thru §34-17A-26.
Amended: Filed October 15, 2009; **Effective Date:** December 10, 2009~~

536-X-4-.05 Requirements for designation: LMFT Supervisor of SupervisionMentor

- (1) LMFT Approved Supervisor who has provided a minimum of one hundred (100) hours of supervision beyond that required to become an LMFT Approved Supervisor.
- (2) Submission of a completed application on the forms prescribed by the Board (see 536-X-5 APPENDICES 2: FORMS ASSOCIATED WITH THESE RULES AND REGULATIONS); and submission of applicable fees for application and license prescribed by the Board (see 536-X-5 APPENDICES 1: FEES).

Note: AAMFT Approved Supervisors and AAMFT Supervisor Candidate are also Board approved supervisors. In addition, when supervision by and LMFT Supervisor is not available the Board will approve supervision on a case by case basis using the following guidelines:

Author: ~~The Alabama Board of Examiners in Marriage and Family Therapy~~
Statutory Authority: ~~Code of Alabama, 1975, § 34-17A-1 thru §34-17A-26.~~
Amended: ~~Filed October 15, 2009; Effective Date: December 10, 2009~~

536-X-4-.06 Guidelines for: Case by Case Supervision

(1) When supervision by a LMFT Supervisor, LMFT Supervisor Candidate or LMFT Supervisor Mentor is not available, the Board will approve supervision on a case by case basis using the following guidelines:

(a)(1) For applications in which the approval of supervision is considered on a case by case basis by the Board, each supervisor's education, clinical, and supervisory experience in marriage and family therapy and ~~in allied mental health fields~~ will be considered when assessing the total education and clinical experience of the applicant.

(b) Consideration of Case by Case Approved Supervision will be limited to cases in which the availability of Board Approved Supervisors would result in a substantial hardship such as there being no Approved Supervisors or Supervisor Candidates within a fifty (50) mile radius. If an appropriate ABEMFT LMFT Approved Supervisor, ABEMFT LMFT Supervisor Candidate, AAMFT Approved Supervisor or AAMFT Supervisor Candidate is unavailable, the Board can allow an ABEMFT Licensed MFT with considerable experience to act as the supervisor.

536-X-4-.07 Guidelines for: Examination Application Requirements

The following are necessary requirements in order to take the Board approved marriage and family therapy examination:

- (1) Submission of a completed application on the forms prescribed by the Board (see 536-X-5 APPENDICES 2: FORMS ASSOCIATED WITH THESE RULES AND REGULATIONS); and submission of applicable fees for application and license prescribed by the Board (see 536-X-5: APPENDICES 1: FEES);
- (2) Is an MFT Associate or has met all requirements for becoming an MFT Associate (see 536-X-4-.02: Requirements for designation: Marriage and Family Therapy Associate (MFT Associate));

**Author: The Alabama Board of Examiners in Marriage and Family Therapy
Statutory Authority: Code of Alabama, 1975. §-34-17A-1 thru §34-17A-26.**

~~Amended: Filed October 15, 2009; Effective Date: December 10, 2009~~

Amended: Filed December 16, 2011; Effective Date: February 6, 2012

CHAPTER 536-X-5 BOARD COURSE REQUIREMENTS

536-X-5-01 Board Course Requirements

Graduate coursework will consist of the ~~five~~^{six} areas deemed essential educational training for the practice of marriage and family therapy. This coursework will embrace a family systems perspective of human and family development and of treatment of individuals, couples, and families, either alone or in a group. This coursework will address the practice of marriage and family therapy through utilization of established principles that recognize the interrelated nature of the individual problems and dysfunctions in family members in order to assess, understand, and treat emotional, and mental, and behavioral disorders ~~problems and modify intrapersonal and interpersonal dysfunctions.~~

Course equivalents: one (1) course = three (3) semester credits or four (4) quarter credits from a recognized educational institution; or forty-five (45) didactic contact hours (lecture hours)

(1) Marriage and Family Studies (~~three (3)~~ two (2) courses, minimum). Courses in this area should present a fundamental introduction to systems theory. The student should learn to think in systems terms across a wide variety of family and other social structures and a diverse range of presenting issues (i.e., gender, culture, substance abuse). Topic areas include: systems theory, family development, subsystems, blended families, gender issues in families, cultural issues in families, etc. All courses in this area must have a major focus from a systems theory orientation. Survey or overview courses in which systems is one of several theories covered do not qualify for this area. Courses in which systems theory is the major focus and other theories are studied d in relation to systems theory are acceptable.

(2) Marriage and Family Therapy (three (3) courses, minimum). Courses in this area should have a major focus on advanced family systems theories and systemic therapeutic interventions. This area is intended to provide a substantive understanding of the major theories of systems change and the applied practices evolving from each theoretical orientation. Major theoretical approaches might include: strategic, structural, object relations family therapy, behavioral family therapy, communications family therapy, intergenerational family therapy, and systemic sex therapy. Survey or overview courses in which family therapy is one of several types of theories covered do not qualify for this area.

(3) Human Development (~~three (3)~~ two (2) courses, minimum). Courses in this area should provide knowledge of individual personality development and its normal and abnormal manifestations. The student should have relevant coursework in human development across the life span which includes special

issues that effect an individual's development (i.e., culture, gender, and human sexuality). The material should be integrated with systems concepts. Topic areas may include human development, child/adolescent development, psychopathology, personality, theory, human sexuality, etc. Test and measurements courses do not qualify for this area.

(4) Professional Issues and Ethics (one (1) course, minimum). Courses in this area are intended to contribute to the professional development of the therapist. Areas of study should include the therapist's legal responsibilities and liabilities, professional issues and ethics as a marriage and family therapist, professional socialization, and the role of the professional organization, licensure or certification legislation, independent practice and interprofessional cooperation. Religious ethics courses and moral theology courses do not qualify for this area.

(5) Research (one (1) course, minimum.) Courses in this area should assist in understanding and performing research. Topic areas may include: research methodology, quantitative methods, and statistics. Individual personality, test and measurement and library research courses do not qualify for this area.

(6) Mental Health Diagnosis (one (1) course, minimum). The course in this area should assist in understanding and treating psychological diagnoses related to the International Classification of Diseases and/or the Diagnostic and Statistical Manual of Mental Disorders. Topic areas may include: major mental disorders and learning disorders, personality disorders, intellectual disabilities, acute medical conditions, addictions, sexual disorders, and psycho-developmental and environmental factors contributing to disorders. This course will be required for all licensees beginning January 1, 2013.

Note: Graduates of programs, which at the time of the applicant's graduation were COAMFTE programs, are deemed to have met the Board course requirements.

Author: The Alabama Board of Examiners in Marriage and Family Therapy

Statutory Authority: Code of Alabama, 1975. §-34-17A-1 thru §34-17A-26.

Effective Date: July 10, 2006

Amended: Filed December 16, 2011; Effective Date: February 6, 2012

536-X-6-.01 Required Relevant Professional and Continuing Education Experience

- (1) In order for an Intern designation to be renewed, the intern must have completed a minimum of ten (10) contact hours of acceptable Continuing Education or Experience Units during the previous twenty-four months. A minimum of three (3) of these hours must be clinical MFT workshops, a minimum of three (3) of these hours must be in the area of diagnosis and treatment, and a minimum of three (3) of these hours must be in the area of professional issues and ethics.
- (2) In order for an Associate License to be renewed, the Associate must have completed a minimum of twenty (20) contact hours of acceptable Continuing Education or Experience Units during the previous twenty-four months. A minimum of five (5) of these hours must be clinical MFT workshops, a minimum of three (3) of these hours must be in the area of diagnosis and treatment, and a minimum of three (3) of these hours must be in the area of professional issues and ethics.
- (3) In order for an LMFT license to be renewed, the licensee must have completed a minimum of forty (40) contact hours of acceptable Continuing Education or Experience Units during the previous twenty-four (24) months. A minimum of ten (10) of these hours must be clinical MFT workshops, a minimum of six (6) of these hours must be in the area of diagnosis and treatment, and a minimum of three (3) six (6) of these hours must be in the area of professional issues and ethics. LMFT supervisors must have completed a minimum of five (5) hours of continuing education in the content area of supervision.
- (4) Acceptable CEU's include:
 - a. National, state or local MFT association training and continuing education activities;
 - b. Graduate courses in MFT or cross disciplinary course (one (1) graduate semester = fifteen (15) hours, one (1) graduate quarter = ten (10) hours);
 - (a) NBCC approved courses and continuing education activities sponsored by allied mental health professional associations or agencies;
 - (b) Supervision by an Approved MFT Supervisor under a board approved contract (not more than ten (10) hours);
 - (c) Independent study activities such as: teaching graduate courses in MFT; presenter of MFT material in a recognized professional forum (first time presented); supervising a person for MFT licensure under a Board approved contract; service rendered on professional MFT boards or committees, editing or writing professional books or articles for publication. No more than ten (10) hours of continuing education shall be in independent study.

(d) AAMFT, NBCC, or ALAMFT pre-approved distance learning courses that may include web page lectures; class discussions via internet bulletin boards; student interaction; and student to student interactive online communication through electronic mail, television, or video. Distance learning is a convenient mode for Board approved, interactive on-line/video coursework that is designed to provide an alternative to conventional continuing education for MFT members who demonstrate physical impairment, conflicting work schedule, or hardship. Distance learning requires no or limited physical attendance and does not replace face-to-face clinical supervision. No more than twenty (20) hours of continuing education shall be in distance learning.

(35) Documentation of completion will include a written statement of all CEU course information including the name of the sponsoring organization, location of seminar, title/brief description, principal instructor, dates, and number of hours claimed. The Board will audit a number of randomly selected licensees to assure that the continuing education requirements have been met before the license is renewed. The Board may request verification of credits submitted, including information regarding content certification and attendance. The licensee shall maintain and make available upon request the documentation required by this rule for a period of two (2) years. Failure to substantiate credits submitted or to submit documentation of sufficient continuing education credits will result in refusal by the Board to renew a license.

Author: The Alabama Board of Examiners in Marriage and Family Therapy
Statutory Authority: Code of Alabama, 1975, §-34-17A-1 thru §34-17A-26.
Effective Date: July 10, 2006 Amended: April 19, 2007
Amended: Filed December 16, 2011; Effective Date: February 6, 2012

536-X-8.01 Responsibility to Clients

Marriage and family therapists advance the welfare of families and individuals. They respect the rights of those persons seeking their assistance, and make reasonable efforts to ensure that their services are used appropriately.

(1) Marriage and family therapists provide professional assistance to persons without discrimination on the basis of race, age, ethnicity, socioeconomic status, disability, gender, health status, religion, national origin, or sexual orientation.

(2) Marriage and family therapists obtain appropriate informed consent to therapy or related procedures as early as feasible in the therapeutic relationship, and use language that is reasonably understandable to clients. The content of informed consent may vary depending upon the client and treatment plan; however, informed consent generally necessitates that the client:

- (a) has the capacity to consent;
- (b) has been adequately informed of significant information concerning treatment processes and procedures;
- (c) has been adequately informed of potential risks and benefits of treatments for which generally recognized standards do not yet exist;
- d) has freely and without undue influence expressed consent; and
- (e) has provided consent that is appropriately documented. When persons, due to age or mental status, are legally incapable of giving informed consent, marriage and family therapists obtain informed permission from a legally authorized person, if such substitute consent is legally permissible.

(3) Marriage and family therapists are aware of their influential positions with respect to clients, and they avoid exploiting the trust and dependency of such persons. Therapists, therefore, make every effort to avoid conditions and multiple relationships with clients that could impair professional judgment or increase the risk of exploitation. Such relationships include, but are not limited to, business or close personal relationships with a client or the client's immediate family. When the risk of impairment or exploitation exists due to conditions or multiple roles, therapists take appropriate precautions recognize within communities there is potential for multiple relationships to exist with a client. Marriage and family therapists accept that multiple relationships add to the complexity of the professional relationship and work to ensure clarity of professional judgment and avoid exploitation of the client.

(4) Sexual intimacy with current clients is prohibited.

(5) ~~Sexual intimacy with former clients is likely to be harmful and is therefore prohibited for two years following the termination of therapy or last professional contact. In an effort to avoid exploiting the trust and dependency of clients, marriage and family therapists should not engage in sexual intimacy with former clients after the two years following termination or last professional contact.~~

~~Should therapists engage in sexual intimacy with former clients following two years after termination or last professional contact, the burden shifts to the therapist to demonstrate that there has been no exploitation or injury to the former client or to the client's immediate family. Sexual intimacy with a current client's immediate family member is prohibited. An immediate family member is defined as a mother, father, son, daughter, step-mother, step-father, brother, sister, half-brother, half-sister, step-brother, step-sister, grandmother, grandfather, first cousin, niece, nephew and current and potential spouses or cohabitating partners of any of these immediate family relationships.~~

(6) Sexual intimacy with former clients and relatives of a former client is likely to be harmful and is therefore prohibited for five years following the termination of therapy of last professional contact. Should therapists engage in sexual intimacy with former clients or immediate family members of a former client following five years after termination or last professional contact, the burden shifts to the therapist to demonstrate that there has been no exploitation or injury to the former client.

(7) Marriage and family therapists shall not provide clinical services to an individual with whom the marriage and family therapist has had a prior sexual relationship.

(8) Marriage and family therapists shall not sexually harass clients. Sexual harassment includes sexual solicitation or requests for sexual favors.

(69) Marriage and family therapists comply with applicable laws regarding the reporting of alleged unethical conduct.

(710) Marriage and family therapists do not use their professional relationships with clients to further their own interests.

(811) Marriage and family therapists respect the rights of clients to make decisions and help them to understand the consequences of these decisions. Therapists clearly advise the clients that they have the responsibility to make decisions regarding relationships such as cohabitation, marriage, divorce, separation, reconciliation, custody, and visitation.

(912) Marriage and family therapists continue therapeutic relationships only so long as it is reasonably clear that clients are benefiting from the relationship.

(103) Marriage and family therapists assist persons in obtaining other therapeutic services if the therapist is unable or unwilling, for appropriate reasons, to provide professional help.

(114) Marriage and family therapists do not abandon or neglect clients in treatment without making reasonable arrangements for the continuation of such treatment.

(125) Marriage and family therapists obtain written informed consent from clients before videotaping, audio recording, or permitting third-party observation.

(136) Marriage and family therapists, upon agreeing to provide services to a person or entity at the request of a third party, clarify, to the extent feasible and at the outset of the service, the nature of the relationship with each party and the limits of confidentiality.

Author: The Alabama Board of Examiners in Marriage and Family Therapy

Statutory Authority: Code of Alabama, 1975, §-34-17A-1 thru §34-17A-26.

Amended: Filed October 15, 2009; Effective Date: December 10, 2009

Amended: Filed December 16, 2011; Effective Date: February 6, 2012

536-X-8-.02 Confidentiality

Marriage and family therapists have unique confidentiality concerns because the client in a therapeutic relationship may be more than one person. Therapists respect and guard the confidences of each individual client.

(1) Marriage and family therapists disclose to clients and other interested parties, as early as feasible in their professional contacts, the nature of confidentiality and possible limitations of the clients' right to confidentiality. Therapists review with clients the circumstances where confidential information may be requested and where disclosure of confidential information may be legally required.

Circumstances may necessitate repeated disclosures.

(2) Marriage and family therapists do not disclose client confidences except by written authorization or waiver, or where mandated or permitted by law. Verbal authorization will not be sufficient except in emergency situations, unless prohibited by law. When providing couple, family or group treatment, the therapist does not disclose information outside the treatment context without a written authorization from each individual competent to execute a waiver. In the context of couple, family or group treatment, the therapist may not reveal any individual's confidences to others in the client unit without the prior written permission of that individual.

(3) Marriage and family therapists use client and/or clinical materials in teaching, writing, consulting, research, and public presentations only if a written waiver has been obtained in accordance with Sub principle 2.2, or when appropriate steps have been taken to protect client identity and confidentiality.

(4) Marriage and family therapists store, safeguard, and dispose of client records in ways that maintain confidentiality and in accord with applicable laws and professional standards.

(5) Subsequent to the therapist moving from the area, closing the practice, or upon the death of the therapist, a marriage and family therapist arranges for the storage, transfer, or disposal of client records in ways that maintain confidentiality and safeguard the welfare of clients.

(6) Marriage and family therapists, when consulting with colleagues or referral sources, do not share confidential information that could reasonably lead to the identification of a client, research participant, ~~supervisee~~, or other person with whom they have a confidential relationship unless they have obtained the prior written consent of the client, research participant, ~~supervisee~~, or other person with whom they have a confidential relationship. Information may be shared only to the extent necessary to achieve the purposes of the consultation.

**Author: The Alabama Board of Examiners in Marriage and Family Therapy
Statutory Authority: Code of Alabama, 1975. §-34-17A-1 thru §34-17A-26.**

Amended: Filed October 15, 2009; **Effective Date:** December 10, 2009
Amended: Filed December 16, 2011; **Effective Date:** February 6, 2012

536-X-8-.03 Professional Competence and Integrity

Marriage and family therapists maintain high standards of professional competence and integrity.

- (1) Marriage and family therapists pursue knowledge of new developments and maintain competence in marriage and family therapy through education, training, or supervised experience.
- (2) Marriage and family therapists maintain adequate knowledge of and adhere to applicable laws, ethics, and professional standards.
- (3) Marriage and family therapists seek appropriate professional assistance for their personal problems or conflicts that may impair work performance or clinical judgment.
- (4) Marriage and family therapists do not provide services that create a conflict of interest that may impair work performance or clinical judgment.
- (5) Marriage and family therapists, as presenters, teachers, supervisors, consultants and researchers, are dedicated to high standards of scholarship, present accurate information, and disclose potential conflicts of interest.
- (6) Marriage and family therapists maintain accurate and adequate clinical and financial records.
- (7) While developing new skills in specialty areas, marriage and family therapists take steps to ensure the competence of their work and to protect clients from possible harm. Marriage and family therapists practice in specialty areas new to them only after appropriate education, training, or supervised experience.
- (8) Marriage and family therapists do not engage in sexual or other forms of harassment of clients, students, trainees, supervisees, employees, colleagues, or research subjects.
- (9) Marriage and family therapists do not engage in the exploitation of clients, students, trainees, supervisees, employees, colleagues, or research subjects.
- (10) Marriage and family therapists do not give to or receive from clients
 - (a) gifts of substantial value or
 - (b) gifts that impair the integrity or efficacy of the therapeutic relationship.
- (11) Marriage and family therapists do not diagnose, treat, or advise on problems outside the recognized boundaries of their competencies.
- (12) Marriage and family therapists make efforts to prevent the distortion or misuse of their clinical and research findings.

(13) Marriage and family therapists, because of their ability to influence and alter the lives of others, exercise special care when making public their professional recommendations and opinions through testimony or other public statements.

(14) To avoid a conflict of interests, marriage and family therapists who treat minors or adults involved in custody or visitation actions may not also perform forensic evaluations for custody, residence, or visitation of the minor. The marriage and family therapist who treats the minor may provide the court or mental health professional performing the evaluation with information about the minor from the marriage and family therapist's perspective as a treating marriage and family therapist, so long as the marriage and family therapist does not violate confidentiality.

(15) Marriage and family therapists are in violation of this Code and subject to termination of membership or other appropriate action if they:

- (a) are convicted of any felony;
- (b) are convicted of a misdemeanor related to their qualifications or functions;
- (c) engage in conduct which could lead to conviction of a felony, or a misdemeanor related to their qualifications or functions;
- (d) are expelled from or disciplined by other professional organizations;
- (e) have their licenses or certificates suspended or revoked or are otherwise disciplined by regulatory bodies;
- (f) continue to practice marriage and family therapy while no longer competent to do so because they are impaired by physical or mental causes or the abuse of alcohol or other substances; or
- (g) fail to cooperate with the ~~Association~~ Board at any point from the inception of an ethical complaint through the completion of all proceedings regarding that complaint.

Author: The Alabama Board of Examiners in Marriage and Family Therapy

Statutory Authority: Code of Alabama, 1975, §-34-17A-1 thru §34-17A-26.

Amended: Filed October 15, 2009; Effective Date: December 10, 2009

Amended: Filed December 16, 2011; Effective Date: February 6, 2012

536-X-8-.04 Responsibility to Students and Supervisees

Marriage and family therapists do not exploit the trust and dependency of students and supervisees.

(1) Marriage and family therapists are aware of their influential positions with respect to students and supervisees, and they avoid exploiting the trust and dependency of such persons. Therapists recognize that potential for multiple relationships with students exist. Marriage and family therapists accept that multiple relationships add to the complexity of the professional relationship and work to ensure clarity of professional judgment and avoid exploitation of the student. ~~Therapists, therefore, make every effort to avoid conditions and multiple relationships that could impair professional objectivity or increase the risk of exploitation. When the risk of impairment or exploitation exists due to conditions or multiple roles, therapists take appropriate precautions.~~

(2) Marriage and family therapists do not provide therapy to current students or supervisees.

(3) Marriage and family therapists do not engage in sexual intimacy with undergraduate or graduate students or supervisees during the evaluative or training relationship between the therapist and student or supervisee. Should a supervisor engage in sexual activity with a former student or supervisee, the burden of proof shifts to the supervisor to demonstrate that there has been no exploitation or injury to the student or supervisee.

(4) The marriage and family therapist shall not sexually harass students or supervisees. Sexual harassment includes sexual solicitation or requests for sexual favors.

(5) Marriage and family therapists do not permit students or supervisees to perform or to hold themselves out as competent to perform professional services beyond their training, level of experience, and competence.

(56) Marriage and family therapists take reasonable measures to ensure that services provided by supervisees are professional.

(67) Marriage and family therapists avoid accepting as supervisees or students those individuals with whom a prior or existing relationship could compromise the therapist's objectivity. When such situations cannot be avoided, therapists take appropriate precautions to maintain objectivity. Examples of such relationships include, but are not limited to, those individuals with whom the therapist has a current or prior sexual, close personal, immediate familial, or therapeutic relationship.

(78) Marriage and family therapists do not disclose supervisee confidences except by written authorization or waiver, or when mandated or permitted by law.

In educational or training settings where there are multiple supervisors, disclosures are permitted only to other professional colleagues, administrators, or employers who share responsibility for training of the supervisee. Verbal authorization will not be sufficient except in emergency situations, unless prohibited by law.

Author: The Alabama Board of Examiners in Marriage and Family Therapy

Statutory Authority: Code of Alabama, 1975, §-34-17A-1 thru §34-17A-26.

Amended: Filed October 15, 2009; Effective Date: December 10, 2009

Amended: Filed December 16, 2011; Effective Date: February 6, 2012

536-X-8-.06 Responsibility to the Profession

Marriage and family therapists respect the rights and responsibilities of professional colleagues and participate in activities that advance the goals of the profession.

(1) Marriage and family therapists remain accountable to the standards of the profession when acting as members or employees of organizations. If the mandates of an organization with which a marriage and family therapist is affiliated, through employment, contract or otherwise, conflict with the AAMFT Code of Ethics, marriage and family therapists make known to the organization their commitment to the AAMFT

Code of Ethics and attempt to resolve the conflict in a way that allows the fullest adherence to the Code of Ethics.

(2) Marriage and family therapists assign publication credit to those who have contributed to a publication in proportion to their contributions and in accordance with customary professional publication practices.

(3) Marriage and family therapists do not accept or require authorship credit for a publication based on research from a student's program, unless the therapist made a substantial contribution (significant participation in the design of research, collection of data, data analysis, and writing of findings in the article). ~~beyond being a faculty advisor or research committee member. Co-authorship on a student thesis, dissertation, or project should be determined in accordance with principles of fairness and justice.~~

(4) Marriage and family therapists who are the authors of books or other materials that are published or distributed do not plagiarize or fail to cite persons to whom credit for original ideas or work is due.

(5) Marriage and family therapists who are the authors of books or other materials published or distributed by an organization take reasonable precautions to ensure that the organization promotes and advertises the materials accurately and factually.

(6) Marriage and family therapists participate in activities that contribute to a better community and society, including devoting a portion of their professional activity to services for which there is little or no financial return.

~~(7) Marriage and family therapists are concerned with developing laws and regulations pertaining to marriage and family therapy that serve the public interest, and with altering such laws and regulations that are not in the public interest.~~

~~(8) Marriage and family therapists encourage public participation in the design and delivery of professional services and in the regulation of practitioners.~~

Author: The Alabama Board of Examiners in Marriage and Family Therapy
Statutory Authority: Code of Alabama, 1975, §-34-17A-1 thru §34-17A-26.
Amended: Filed October 15, 2009; Effective Date: December 10, 2009
Amended: Filed December 16, 2011; Effective Date: February 6, 2012

536-X-8-.07 Financial Arrangements

Marriage and family therapists make financial arrangements with clients, third-party payors, and supervisees that are reasonably understandable and conform to accepted professional practices.

- (1) Marriage and family therapists do not offer or accept kickbacks, rebates, bonuses, or other remuneration for referrals; fee-for-service arrangements are not prohibited.
- (2) Prior to entering into the therapeutic or supervisory relationship, marriage and family therapists clearly disclose and explain to clients and supervisees:
 - (a) all financial arrangements and fees related to professional services, including charges for canceled or missed appointments;
 - (b) the use of collection agencies or legal measures for nonpayment; and
 - (c) the procedure for obtaining payment from the client, to the extent allowed by law, if payment is denied by the third-party payor. Once services have begun, therapists provide reasonable notice of any changes in fees or other charges.
- (3) Marriage and family therapists give reasonable notice to clients with unpaid balances of their intent to seek collection by agency or legal recourse. When such action is taken, therapists will not disclose clinical information.
- (4) Marriage and family therapists represent facts truthfully to clients, third-party payors, and supervisees regarding services rendered.
- (5) ~~Marriage and family therapists ordinarily refrain from accepting goods and services from clients in return for services rendered.~~ Bartering for professional services may be conducted only if:
 - (a) the supervisee or client requests it,
 - (b) the relationship is not exploitative,
 - (c) the professional relationship is not distorted, and
 - (d) a clear written contract is established.
- (6) Marriage and family therapists may not withhold records under their immediate control that are requested and needed for a client's treatment solely because payment has not been received for past services, except as otherwise provided by law.

Author: The Alabama Board of Examiners in Marriage and Family Therapy

Statutory Authority: Code of Alabama, 1975, §-34-17A-1 thru §34-17A-26.

Amended: Filed October 15, 2009; **Effective Date:** December 10, 2009

Amended: Filed December 16, 2011; **Effective Date:** February 6, 2012

536-X-9-.01 Board Policies and Procedures

- (1) Review Process. All Applications must be received two (2) weeks prior to the next available board meeting date in order to ensure adequate processing time before board review. Upon receipt of an application and the appropriate fee for a Board approved designation in marriage and family therapy, the Board shall either issue the designation, notify the applicant in writing of the reasons for denying the application, or notify the applicant in writing of the deficiencies in the application. Applicants have two (2) years from the date of the notification of deficiencies to complete the application process. If the process has not been completed within two (2) years, the application shall be denied, and the fee forfeited, and the applicant must reapply and meet the requirements in effect at the time of reapplication. In the event of hardship, the applicant may apply in writing for a one (1) year extension to complete the process.
- (2) Inactive Status.
 - (a) Licensed Marriage and Family Therapists may notify the Board, on forms provided by the Board (See 536-X-5 APPENDICES 2: FORMS ASSOCIATED WITH THESE RULES AND REGULATIONS) and place their licenses on inactive status and shall be excused from paying renewal fees until they notify the board in writing of the intention to resume active practice.
 - (b) Any Licensed Marriage and Family Therapist seeking restoration from inactive status shall do so in accordance with the restoration section.
 - (c) Any Marriage and Family Therapist whose license is on inactive status shall not use the title "Licensed Marriage and Family Therapist (LMFT)" in the State of Alabama. Any person violating this rule shall be considered to be practicing without a license and shall be subject to the disciplinary provision of the Marriage and Family Therapy Licensure Act.
- (3) Restoring a License
 - (a) Any person seeking restoration of a license that has been expired or placed on inactive status for five (5) years or less may have the license restored by paying the fees required (see 536-X-5: APPENDICES 1: FEES) and providing proof of meeting continuing education requirements during the two (2) years prior to restoration (see 536-X-6: REQUIRED RELEVANT PROFESSIONAL AND CONTINUING EDUCATION EXPERIENCE).
 - (b) Any person seeking restoration of a license that has been expired or placed on inactive status for more than five (5) years shall file an application on approved forms for review by the Board,

together with the required fee (see 536-X-5: APPENDICES 1: FEES) and proof of meeting continuing education requirements (see 536-X-6: REQUIRED RELEVANT PROFESSIONAL AND CONTINUING EDUCATION EXPERIENCE) during the two (2) years prior to restoration. The applicant shall also submit either:

1. Sworn evidence of active practice in another jurisdiction. Such evidence shall include a statement from an appropriate board or licensing authority in the other jurisdiction that the licensee was authorized to practice during the term of active practice; or
2. Evidence of having received within the past two (2) years, 50 hours of supervision under a supervisory arrangement approved by the Board.

(4) Board Meeting Procedure

(a) Any person may be heard by the Board in person or through an attorney upon written request to the Board office submitted at least fourteen (14) days prior to the next regularly scheduled Board Meeting. Requests to address the Board submitted less than fourteen (14) days prior to the next regularly scheduled meeting will be deferred until the following regularly scheduled meeting.

(b) Board meetings shall be conducted following a written agenda. The Alabama Open Meetings Act and/or Robert's Rules of Order, short form, shall be used as the parliamentary authority for all meetings of the Board.

Author: The Alabama Board of Examiners in Marriage and Family Therapy

Statutory Authority: Code of Alabama, 1975, §-34-17A-1 thru §34-17A-26.

Effective Date: July 10, 2006

Amended: Filed December 16, 2011; Effective Date: February 6, 2012

**CHAPTER 536-X-5
APPENDICES 1
FEES**

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- \$300** License Fee for LMFT. License is valid until December 31st of the year following original licensing year. Upon receipt of notice of approval for application for licensure, the applicant shall within sixty (60) days submit the license fee. Failure to submit such license fee within the above prescribed time shall be deemed sufficient reason for cancellation of said application.
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- \$300** License Renewal Fee for LMFT if paid prior to by December 31 expiration date. On or before October 1 of the renewal year period; an application for renewal will be forwarded to the licensee. Renewed License is valid for two (2) years.
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- \$125** Fine for late renewal of LMFT license if renewed by March 1 of expiration year renewal period. If not renewed by March 1 of expiration year the renewal period, the license is considered expired.
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- ~~**\$35** Information packet, required of all individuals submitting application materials. Packet contains a copy of the Marriage and Family Therapy Licensure Act, the Board of Examiners in Marriage and Family Therapy Rules and Regulations, prescribed forms, and other information regarding the licensing of marriage and family therapists in the State of Alabama. (Information packet fee is waived if the above information is downloaded from the Board's website at www.mft.state.al.us due to the expense saved on printing and mailing.)~~
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- \$150** One time fee required of all first time applicants for Board review of credentials
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- \$25** Renewal fee for Intern
- \$25** Transfer fee for Intern to Associate designation
- \$200** Initial and Renewal fee for Associate
- \$200** Application and approval fee for LMFT Supervisor in Training Candidate status (valid for three (3) years)
- \$100** Application and approval fee for LMFT Approved Supervisor status (valid until renewal date for LMFT license)
- \$100** Renewal fee for LMFT Approved Supervisor status (valid for two (2) years)
- \$100** Application and approval fee for LMFT Approved Supervisor of Supervision Mentor (valid until renewal date for LMFT license).
- \$100** Renewal fee for LMFT Approved Supervisor of Supervision Mentor (valid for two (2) years)
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- \$50** Certificate Replacement Fee
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- \$25** License Verification Fee
(License Roster available at no cost on web site)
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- \$50** Mailing Labels for Licensees
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Author: The Alabama Board of Examiners in Marriage and Family Therapy
Statutory Authority: Code of Alabama, 1975, §-34-17A-1 thru §34-17A-26.
Effective Date: November 21, 2008
Amended: Filed December 16, 2011; Effective Date: February 6, 2012

CHAPTER 536-X-5
APPENDICES 2
FORMS ASSOCIATED WITH THESE RULES AND REGULATIONS

Application for Marriage and Family Therapy Intern
Application for Marriage and Family Therapy Intern Renewal
Application for Marriage and Family Therapy Associate
Application for Marriage and Family Therapy Associate Renewal
Application for Licensed Marriage and Family Therapist
Application for Licensed Marriage and Family Therapist Renewal
Application for Endorsement for Licensed Marriage and Family Therapist
Application for Supervisor ~~in Training~~ Candidate
Application for Approved Supervisor
Application for Approved Supervisor Renewal
Application for Approved Supervisor of ~~Supervision~~ Mentor
Application for Approved Supervisor of ~~Supervision~~ Mentor Renewal
Application for Permission to take the Marriage and Family Therapy Examination
Application for Inactive Status of License
Application for Restoration of License
Application for Case by Case Approved Supervision
CEU Reporting Form

Author: The Alabama Board of Examiners in Marriage and Family Therapy
Statutory Authority: Code of Alabama, 1975. §-34-17A-1 thru §34-17A-26.
Effective Date: July 10, 2006
Amended: Filed December 16, 2011; **Effective Date:** February 6, 2012